

Civil Rights: How Are We Doing?

This inventory is **not a test**. It measures perceptions, not right or wrong answers. Answer honestly. Your responses will be used for discussion and reflection.

Directions: For each statement, check the response that best reflects your opinion.

SA = Strongly Agree **A** = Agree **D** = Disagree **SD** = Strongly Disagree

#	Statement	SA	A	D	SD
1	Job applicants in the United States are evaluated primarily on qualifications rather than race or ethnicity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Women who are equally qualified as men have the same opportunities for hiring and promotion.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Schools treat male and female students equally in expectations and discipline.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Some groups experience discrimination even when laws prohibit it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Legal protections have eliminated most forms of discrimination in the United States.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Racial and ethnic segregation today is mostly the result of personal choice rather than policy or structure.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	The criminal justice system treats all racial and ethnic groups equally.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Victims of sexual assault face significant barriers in the legal system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	LGBTQ+ individuals still face legal or social barriers to full equality.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Past discrimination continues to affect opportunities today.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Government should take steps to address the effects of historical discrimination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Educational opportunities are equal across racial and ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Everyone in the United States has a fair chance to succeed regardless of identity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	Age discrimination affects employment opportunities in the United States.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Gender-based pay differences reflect structural inequality rather than individual choice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16	Access to affordable childcare is an equity issue.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17	Paid family leave should be expanded for all parents.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18	Access to higher education is an equity and civil rights issue.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

19	Most Americans will experience some form of discrimination in their lifetime.	■	■	■	■
20	Overall, the United States has made significant progress in addressing civil rights issues.	■	■	■	■

Reflection

1. Which statement did you feel most confident answering? Why?
2. Which statement do you believe requires the most evidence to answer accurately? Why?
3. Did any statement challenge your assumptions? Explain.